

EQUAL OPPORTUNITIES MONITORING FORM

In accordance with its equal opportunities statement, PBE will provide equal opportunities to all employees and job applicants and will not discriminate either directly or indirectly because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality and ethnic or national origins), religion or belief, sex or sexual orientation.

In order to enable PBE to ensure compliance with its policy statement, a system of monitoring has been set up. We have only asked for your name so that monitoring can take place both at the shortlisting for interview stage and at the appointment stage. Once an appointment has been made, the data given on this form will be stored on computer in an entirely anonymised format and the form will then be securely and effectively destroyed.

You may, of course, decide not to answer one or any of these questions but if you do respond, all information provided will be treated in confidence and will be used solely by the Human Resources Department for the purpose of providing statistics for monitoring the existence or absence of equal opportunities in recruitment, with a view to enabling such equal opportunities to be promoted or maintained. This form does not comprise part of your job application and it will therefore be detached from it on receipt and stored separately. It will not be seen by the persons shortlisting, interviewing or making the recruitment decision. You can always mail this form separately if you wish.

You are under no obligation whatsoever to complete this form if you do not wish to do so. If you do complete it, thank you for your assistance in doing so.

Name:		
Post title:		
Gender:	Male	
	Female	
	Transgender	
	Undergone, or undergoing, male to female	
	Undergone, or undergoing, female to male	
	Non-binary	
	Other (please specify)	
	Prefer not to say	
Marital status:	Married	
	Single	
	In a civil partnership	
	Other (please specify)	
	Prefer not to say	
Age band:	Under 18	
	18 - 29	
	30 -39	
	40 - 49	
	50 - 59	
	60 - 65	

	Over 65	
	Prefer not to say	
Sexual orientation:	Heterosexual	
	Homosexual	
	Bisexual	
	Other (please specify)	
	Prefer not to say	
Disabilities:	None	
	Physical disability (please specify)	
	Mental disability (please specify)	
	Prefer not to say	
Race/nationality/ethnic origin:	White	English
		Scottish
		Welsh
		Irish
		British
		Other white background (please specify)
	Mixed	White and Black Caribbean
		White and Black African
		White and Black British
		White and Asian
		Other mixed background (please specify)
	Asian	Indian
		Pakistani
		Bangladeshi
		British
		Other Asian background (please specify)
	Black	Caribbean
		African
		British
		Other black background (please specify)
	Chinese	
	Other ethnic group (please specify)	
	Prefer not to say	
Religion:	Christian (please specify denomination)	
	Jewish	
	Sikh	
	Muslim	

	Hindu	
	Buddhist	
	Rastafarian	
	Baha'i faith	
	Shinto	
	Chinese folk religion	
	Non-religious/non-believer	
	Other religion (please specify)	
	Prefer not to say	

I confirm that I have been given a genuine choice as to whether I wish to complete this form. My explicit consent to PBE processing my personal data supplied on this form, for the purpose of providing statistics for monitoring the existence or absence of equal opportunities in recruitment, is therefore freely given and informed.

I also understand that I have the right to withdraw my consent at any time and that I may do this by sending an e-mail or other written communication to PBE's Data Protection Officer and I have been advised that they can be contacted as follows:

Cassia Dingwall
Pro Bono Economics
90 London Road
London SE1 6LN

020 3632 2668

cassia.dingwall@probonoeconomics.com

Signed:

Date: